



Behaviour code for Children in the setting and Anti-bullying Policy.

Date of last review: November 2025

Date of next review: November 2026

At Wacky Woods Alternative Provision, we believe that all children have the right to learn and play in a safe, respectful, and inclusive environment. We encourage positive behaviour and emotional well-being while fostering a culture of mutual respect.

This policy outlines our expectations for behaviour and our approach to preventing and managing bullying.

Aims of the Policy

- To promote a positive and respectful environment.
- To encourage children to take responsibility for their actions.
- To support children in developing self-regulation and conflict-resolution skills.
- To ensure a clear, consistent approach to managing behaviour.
- To prevent and address bullying effectively.

Behaviour Expectations

We expect all children to:

- ✓ Show kindness and respect towards others.
- ✓ Listen to and follow adult instructions.
- ✓ Use appropriate language and tone.
- ✓ Take care of resources, nature, and equipment.
- ✓ Work together to resolve conflicts in a positive way.
- ✓ Be responsible for their own actions.

Unacceptable Behaviour

- ✗ Hurting others physically or verbally.
- ✗ Persistent refusal to follow instructions.
- ✗ Disrupting learning or activities.

- ⊘ Damage to property or the environment.
- ⊘ Bullying or exclusion of peers.

Promoting Positive Behaviour

Our staff use proactive strategies to encourage good behaviour:

- Positive reinforcement (praise, encouragement, rewards).
- Modelling respectful behaviour and problem-solving.
- Restorative conversations to help children reflect on actions.
- Clear expectations and boundaries consistently reinforced.
- Encouraging teamwork and social interaction.

Managing Challenging Behaviour

If a child displays challenging behaviour, we will follow these steps:

1. Reminder & redirection – Calmly remind the child of expectations.
2. Verbal warning – Explain why the behaviour is unacceptable.
3. Time to reflect – Offer a quiet space for self-regulation.
4. Restorative approach – Staff will discuss what happened and how to make amends.
5. Parental involvement – If behaviour continues, we will work with parents to develop a support plan.
6. Behaviour support plan – For ongoing concerns, we may implement tailored strategies with input from specialists if needed.

Physical Intervention

Physical restraint will only be used if a child is in danger of harming themselves or others. Any incidents of physical intervention will be recorded and reported to parents.

Anti-bullying Policy.

Bullying in any form is not tolerated at Wacky Woods.

Definition of Bullying

Bullying is repeated, intentional behaviour that causes harm. It can be:

- **Physical** (hitting, pushing, stealing).
- **Verbal** (name-calling, threats, teasing).
- **Emotional** (exclusion, spreading rumours).
- **Cyberbullying** (online messages, social media).

Preventing Bullying

We prevent bullying by:

- Creating a culture of kindness, respect, and inclusion.
- Encouraging open discussions about feelings and relationships.
- Providing supervised, structured activities to promote teamwork.
- Teaching children how to recognise and report bullying.

Responding to Bullying

If bullying occurs, we will:

1. **Listen to the child's concerns** and reassure them.
2. **Investigate the situation** by speaking to all involved.
3. **Take appropriate action**, including:
 - Restorative discussions.
 - Behaviour support plans if needed.
 - Parent involvement where necessary.
4. **Monitor the situation** to ensure the bullying does not continue.

We encourage children to speak up if they see bullying happening. **“Tell an adult – we will listen.”**

Staff Responsibilities

- All staff at Wacky Woods are responsible for:
- Encouraging and modelling positive behaviour.
- Addressing concerns promptly and fairly.
- Supporting children in managing emotions and relationships.
- Communicating with parents when necessary.

Parental Involvement

We believe working together with parents is key. Parents and schools will be informed of any behaviour concerns and asked to support positive strategies at home/school.

If you have concerns about your child's behaviour or experience at Wacky Woods, please speak to us – we are here to help!